

DEMOCRATIC PARTY OF LANE COUNTY

Platform Committee

11/21/2019

RESOLUTION 2019.25

A resolution of the Democratic Party of Lane County

Relating to Collective Bargaining at Lane Community College

WHEREAS, it is the responsibility of the Democratic Party of Lane County, according to the DPLC Platform of 2017, to “[Protect] workers’ rights to organize and collectively bargain;” and

WHEREAS, the DPLC has previously resolved in 2019 to support UFCW Local 555, SEIU Local 49, SEIU Local 503 and the Graduate Teaching Fellows Federation in their attempts to secure a fair contract; and

WHEREAS, Lane Community College faculty have been in contract negotiations for 11 months and have been working under an expired contract since July 1; and

WHEREAS, part-time LCC faculty, who have the same qualifications as full-time faculty, are receiving wages at only 60 percent of full-time faculty on a per-credit basis; and

WHEREAS, on November 15, Congressman Peter DeFazio expressed his concerns in a letter to the President of Lane Community College that called on “LCC Board of Education to offer a fair contract proposal that adequately compensates both full-time and part-time faculty;” and

WHEREAS, all seven members of the LCC Board of Education are registered Democrats, five of whom sought and received the endorsement of the DPLC during their most recent elections.

THEREFORE, the Democratic Party of Lane County resolves:

SECTION 1: To join Congressman DeFazio in calling on the LCC Board of Education to offer a fair contract proposal that adequately compensates both full-time and part-time faculty.

SECTION 2: To communicate our position on this issue to the LCC Board of Education.

SECTION 3: To stand in solidarity with the workers represented by Lane Community College Education Association and their families if LCC's inability to offer a fair contract results in a strike.

SECTION 4: To raise awareness of this issue through traditional and social media if opportunities for action present themselves.

**Resolved by the Central Committee of the Democratic Party of Lane County,
Assembled in Eugene, Oregon, November 21, 2019**